

## General Assembly

## **Amendment**

February Session, 2002

LCO No. 5265

\*HB0549605265SR0\*

Offered by:

SEN. GENUARIO, 25th Dist.

To: Subst. House Bill No. **5496** File

File No. 621

Cal. No. 447

## "AN ACT CONCERNING EARLY CHILDHOOD EDUCATION AND TEACHERS' RETIREMENT."

- 1 After the last section, insert the following:
- 2 "Sec. 13. Section 10-151b of the general statutes is repealed and the
- 3 following is substituted in lieu thereof (*Effective July 1, 2002*):
- 4 (a) The superintendent of each local or regional board of education,
- 5 [shall,] in accordance with guidelines established by the State Board of
- 6 Education for the development of evaluation programs and such other
- 7 guidelines, including, but not limited to, a schedule for the provision
- 8 of merit pay increases pursuant to subsection (c) of this section, as
- 9 [may be] established by mutual agreement between the local or
- 10 regional board of education and the teachers' representative chosen
- 11 pursuant to section 10-153b, shall continuously evaluate or cause to be
- 12 evaluated each teacher. An evaluation pursuant to this subsection shall
- 13 include, but need not be limited to, strengths, areas needing
- 14 improvement and strategies for improvement and a scoring

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15 mechanism that allows for the ranking of such evaluations. The

- 16 superintendent shall report the status of teacher evaluations to the
- 17 local or regional board of education on or before June first of each year.
- 18 For purposes of this section, the term "teacher" shall include each
- 19 professional employee of a board of education, below the rank of
- 20 superintendent, who holds a certificate or permit issued by the State
- 21 Board of Education.
- 22 (b) Each local and regional board of education shall develop and
- 23 implement teacher evaluation programs consistent with guidelines
- 24 established by the State Board of Education and consistent with the
- 25 plan developed in accordance with the provisions of subsection (b) of
- 26 section 10-220a.
- 27 (c) The superintendent of each local or regional school district shall
- 28 provide merit pay increases to teachers who have been selected
- 29 according to criteria and schedule for pay increases set forth by a
- 30 committee consisting of representatives from the local or regional
- 31 school district, including parents, teachers, students, members of the
- 32 board of education and the superintendent as chairperson."